

Primary Applicant Manager Guidance Notes

Basic Online Disclosure Guide (eBulkPlus)



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Primary Applicant Manager Guidance Notes - Basic

An online DBS check or digital Right to Work check can be completed by accessing the internet from any device that has this facility. This includes a smart phone, tablet, laptop or PC. It is supported on the latest versions of all modern browsers; however, we do not recommend access via Internet Explorer as this browser is unsupported both by our technology and soon by Microsoft also. The software is simplistic and easy to use. You can gain access to the system within minutes.

You have been granted access to eBulkPlus in the role of a Primary Applicant Manager. A Primary Applicant Manager can view and edit all applications created under the organisation or specific division they have been created under. A Primary Applicant Manager can stipulate what ID has been seen in relation to an applicant. After an applicant's ID has been verified a Primary Applicant Manager has the authority to approve an application for submission.

Logging onto the System

Please enter the following address into your web browser:

<https://disclosure.capitarvs.co.uk/care/>

You will now be on the main login page that shows three boxes. Please note at this stage of the process, your login details are case sensitive.

- Click on **'Application Management'**.
- Enter your company Organisation Reference - this will have been supplied to you in an automated email (**if you cannot remember this please click on the 'Forgotten your login details?' icon at the bottom of the screen to be sent a reminder**).
- Enter your Username.
- Enter your Date of Birth (**for first initial login please ensure you enter the default date of birth 01 Jan 1998. Failure to do so will deny you access to the system**).

Screen Shot 1

- Once you have completed this section click 'Enter'.
- Enter your password (this will be supplied to you in an automated email) – see screen shot 2 below (If you cannot remember this please click on the 'Forgotten your password?' icon at the bottom of the screen to be sent a new one-time password).

If you have difficulty gaining access to the system, please contact XXX on XXX, however please ensure the first time you login that you have not been denied access because of entering your own date of birth. **The first time you login you must enter the temporary default date of birth 01 Jan 1998.**

Screen Shot 2

- Please note, after initial login you will be required to set your own password and enter your own date of birth for future login purposes.
- Please re-enter into the 'Current Password' field the temporary password you received in your initial e-mail and then create your own unique password (see screen shot 3 below).
- The password you create must be between 8 & 30 characters containing at least one upper case letter, one lower case letter, one special character and at least one number.
- Please then enter a date of birth of your choice for future login purposes.
- Please then click 'Update'.

System Security

Please create a new password and enter your Date of Birth. These details will then be used for all future system access to the Application Management section.

The password must be between 8-30 alphanumeric characters with no whitespace and contain one upper case letter and one lower case letter. It must also contain at least one special character and at least one digit.

Your Login Details

CURRENT PASSWORD:

NEW PASSWORD:

CONFIRM NEW PASSWORD:

DATE OF BIRTH:
01 Jan 2001

[BACK](#) [UPDATE](#)

Screen Shot 3

- If you have successfully created your own password, you will now be able to enter the system by clicking the **‘Click here to enter System’** icon in the green box (please note you do not need to re-enter your password details once the green box has appeared).

SECURITY

APPLICATIONS

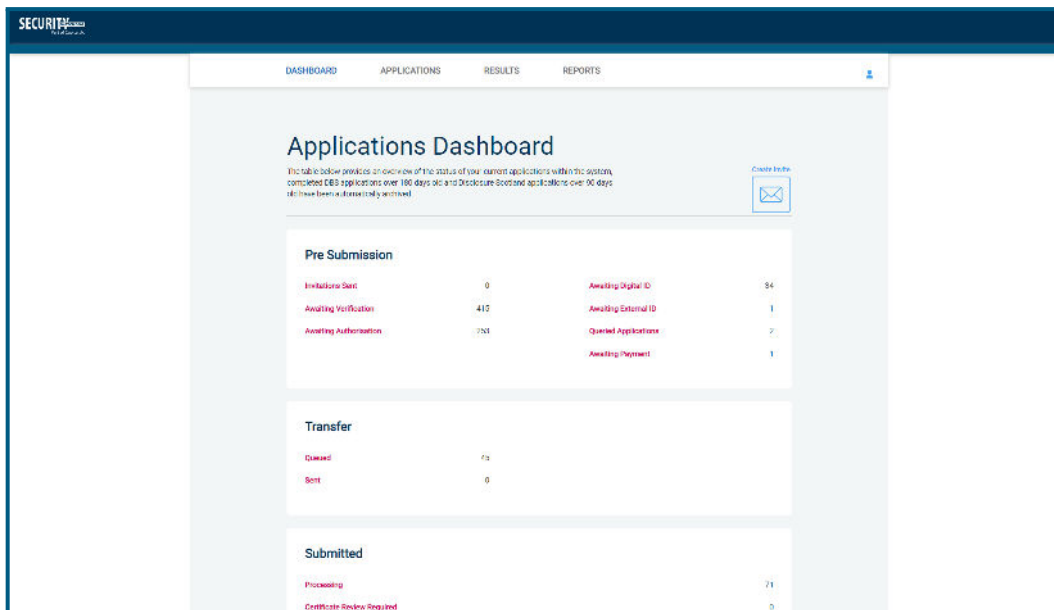
System Security

Thank you - update successful

[Click here to enter System](#)

Screen Shot 4

- This will now take you to the main eBulkPlus Home Page called the **‘Dashboard’** (see screen shot 5 below).



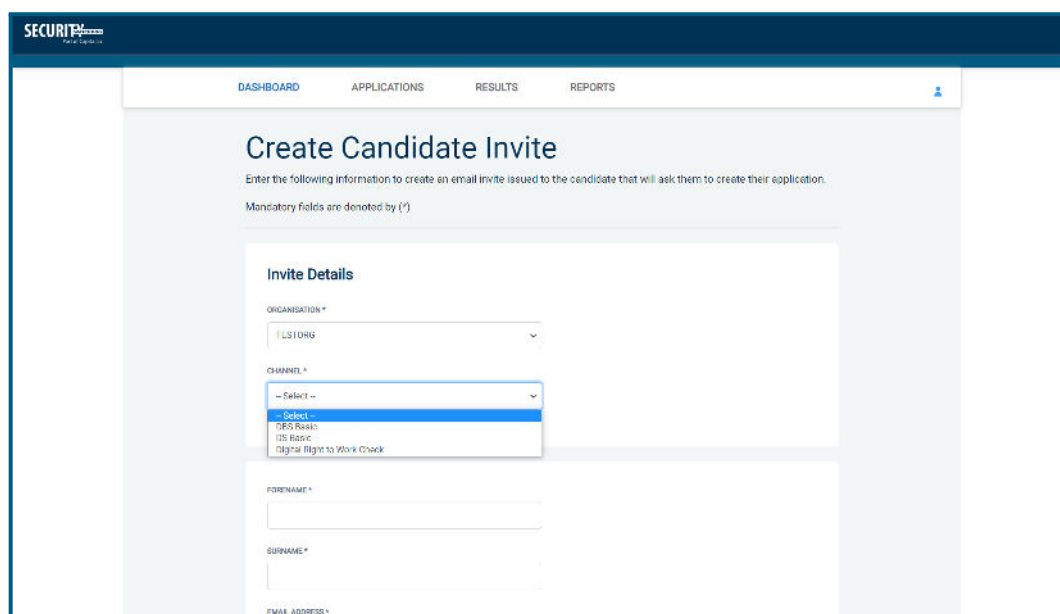
Screen Shot 5

Inviting an applicant to submit their application

You can generate an email invite to an applicant(s) inviting them to submit their DBS, Disclosure Scotland or Right to Work application, from within the eBulk dashboard. This can be done by clicking the 'Create Invite' button at the top of the dashboard.

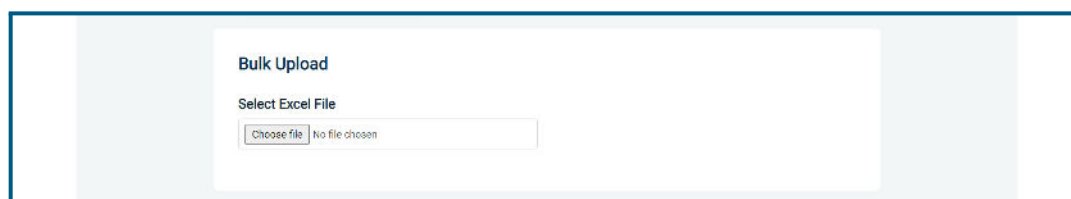
You will be taken to the invitation page where you can generate your invite (screenshot 6 below).

- You will need to select the 'Organisation' that you wish the applicant to create their application under, you will be able to select any organisations that you are linked to. You will then need to select the level of check that you require the applicant to submit from the 'Channel' drop-down field below.
- You are then required to enter the applicant's forename, surname and email address into the boxes provided. If you wish to invite more than one applicant to create this specific level of check for this specific organisation you can click the '**Add Candidate**' button as many times as required to invite multiple applicants.

The screenshot shows the 'Create Candidate Invite' page within the eBulk dashboard. The page has a dark blue header with the 'SECURITY' logo and navigation tabs for 'DASHBOARD', 'APPLICATIONS', 'RESULTS', and 'REPORTS'. The main content area is titled 'Create Candidate Invite' and includes a sub-header: 'Enter the following information to create an email invite issued to the candidate that will ask them to create their application.' Below this, it states 'Mandatory fields are denoted by (*)'. The form is divided into two sections: 'Invite Details' and 'Candidate Information'. In the 'Invite Details' section, there is a dropdown for 'ORGANISATION *' with 'LSTORG' selected, and another dropdown for 'CHANNEL *' with a list of options: 'DBS Basic', 'DBS Basic', 'DBS Basic', and 'Digital Right to Work Check'. The 'Candidate Information' section contains text input fields for 'FORENAME *', 'SURNAME *', and 'EMAIL ADDRESS *'.

Screen Shot 6

- If you need to invite a large list of individuals, you can use the '**Bulk Upload**' feature instead allowing you to upload a spreadsheet of applicants to be invited (screenshot 7 below). If you wish to use this feature, please leave the forename, surname, and email address fields blank and instead upload a pre-created spreadsheet. A blank template is provided in the eBulk footer if required. **The spreadsheet must contain 3 columns only (Forename, Surname, Email address), any invalid data contained in the spreadsheet when uploaded will fail validation and be highlighted to you at the top of the screen.**

The screenshot shows the 'Bulk Upload' section of the eBulk dashboard. It features a heading 'Bulk Upload' and a sub-heading 'Select Excel File'. Below this, there is a file selection interface with a 'Choose file' button and the text 'No file chosen'.

Screen Shot 7

- Next, you are required to select a template from the 'Email Template' drop-down field (screenshot 8 below). You will be able to choose from either a 'New Starter Invite Email' or a 'Renewal Invite Email' if you are creating a DBS/DS application or a 'Digital RTW Check Invite Email' if you are creating a Right to Work application. Selecting one of these will populate the content of the invite email on-screen for you to review and amend if required. The pre-populated wording of these templates will either be the default wording coded into our system or a bespoke template for your organisation.
- Finally, click '**Send**' to generate the invite to issue the invite to the applicant(s) entered.

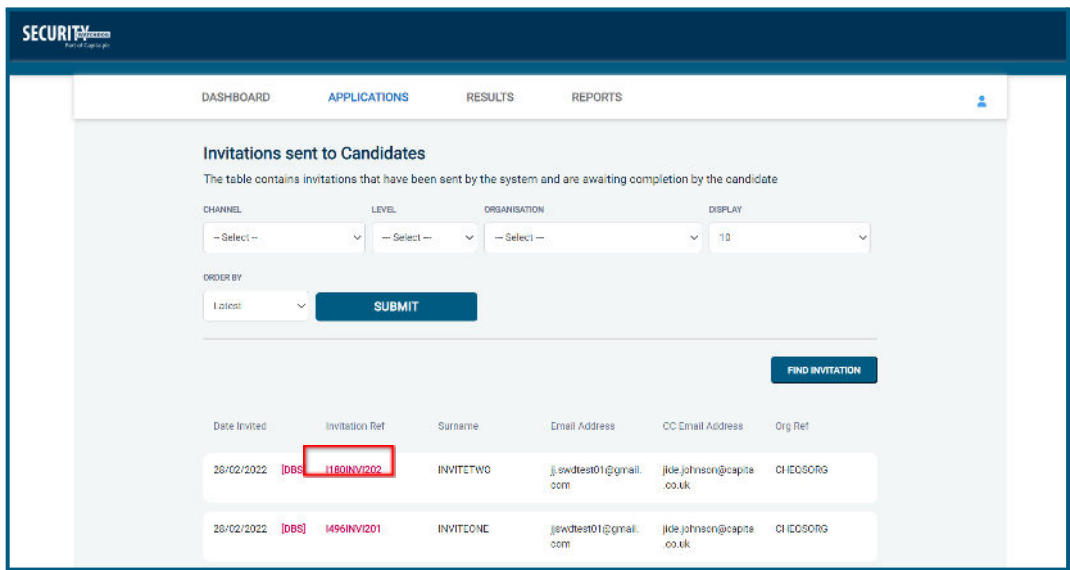
The screenshot shows a web form titled "Template Details". At the top, there is a label "EMAIL TEMPLATE *" followed by a dropdown menu. The dropdown menu is open, showing three options: "Select", "New Starter Invite Email", and "Renewal Invite Email". Below the dropdown is a rich text editor with a toolbar containing icons for undo, redo, bold, italic, underline, and link. The editor area is empty. At the bottom of the form, there are two buttons: "BACK" and "SEND".

Screen Shot 8

How to track/chase invitations

Step 1 - Once invitations have been generated and sent, they are stored in the system until the applicant creates their application from the invite they have been sent. On the Dashboard page (see screen shot 5 above), in the top box entitled **Pre-Submission**, click on **'Invitations Sent'**.

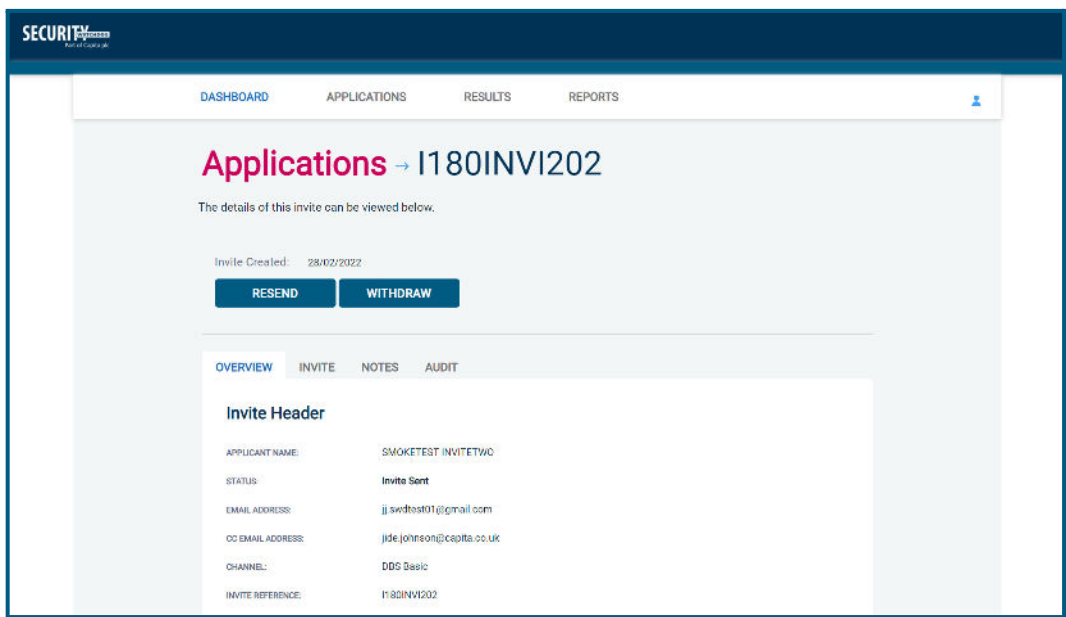
You will be able to see the invitations that have been sent, waiting for the applicant to create their application. **Please note, when an applicant has created their DBS/DS application from the invite they have received, it will move from this dashboard folder and into the 'Awaiting Verification' folder. When an applicant has created their Right to Work application form, it will move from this dashboard folder and into the 'Awaiting Digital ID' folder.**



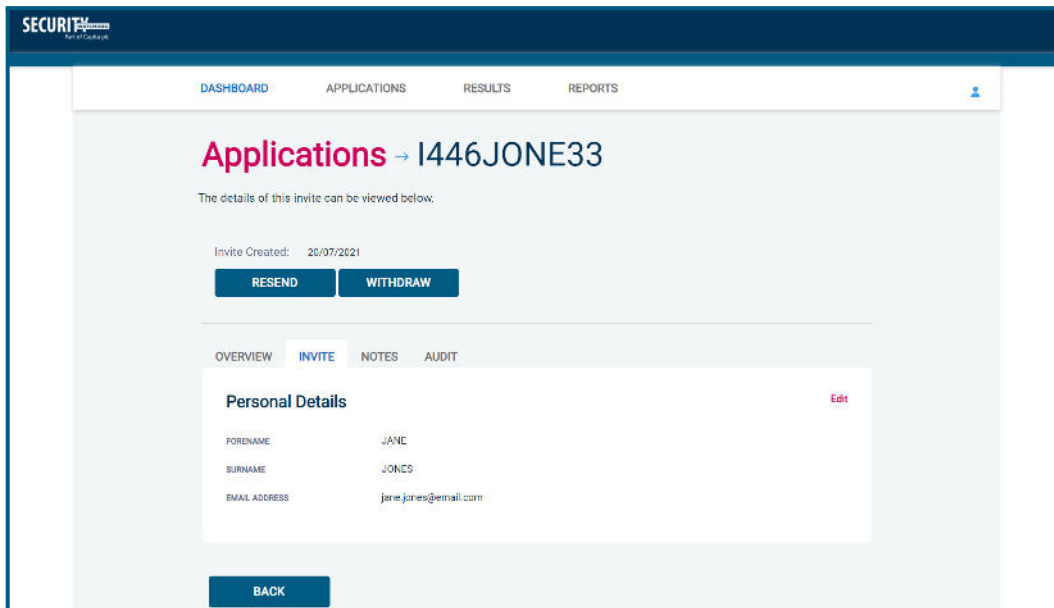
Screen Shot 9

Step 2 - Opening an invite: Click on an applicant's reference number to open their invitation (see screen shot 9 above)

Step 3 – Overview, you will now see two tabs of the invitation (see screen shots 10 & 11 below)



Screen Shot 10



Screen Shot 11

Step 4 – Invitation, to view the details entered for the invitation click the 'Invite' tab. If these details are incorrect, these can be amended by clicking the '**Edit**' button and updating the information (see screen shot 11).

Step 5 – Chasing an invitation

- If you wish to resend the invitation, please click the '**Resend**' button at the top of the page. This will resend the original invitation email to the email address detailed on the 'Invite' tab.
- Invitations will be automatically chased by the system at a default chase pattern of 3 times every 3 days unless a different chase pattern has been configured for your organisation. After the final chase, the applicant will then have a further 30 days to create their application until the invitation is automatically withdrawn by the system.
- If the invitation is no longer required, it can be withdrawn at any time using the '**Withdraw**' button at the top of the page. This will remove the invite from the '**Invitations Sent**' folder.

How to verify ID – Basic Disclosures

Step 1 – On the Dashboard page (see screen shot 5 above), in the top left-hand box entitled **Pre-Submission**, click on **'Awaiting Verification'**. Please note that you will be able to see the total number of DBS and/or Disclosure Scotland basic application forms you have awaiting ID verification.

The applications in this folder can be filtered using the **'Channel'** and **'Level'** drop-down menus from the grey toolbar. These can be used to only see DBS basic applications, or only Disclosure Scotland basic applications.

Applications for Checking
The table contains applications waiting for ID verification (and/or Section Y for DBS) to be completed and approved. Click the reference number to view the application details and complete the required sections.

CHANNEL: DBS, LEVEL: -- Select --, STATUS: Waiting ID Check, ORGANISATION: -- Select --

DISPLAY: 10, ORDER BY: Latest, ID CHECK: -- Select --, SECTION Y: -- Select --

SUBMIT

FIND APPLICATION

Date Created	Our Ref	Surname	Date Of Birth	Org Ref	Application Ref
15/09/2020	[DBS] 140TEST714070	TESTTWO	01/01/1967	SAGEPAYAPPLICANT	
15/09/2020	[DBS] 565TEST714968	TEST	01/01/1990	SAGEPAYAPPLICANT	

Screen Shot 12

Step 2 - Opening an application form:

Click on an applicant's reference number to open up their application form (see screen shot 13 below)

Applications for Checking
The table contains applications waiting for ID verification (and/or Section Y for DBS) to be completed and approved. Click the reference number to view the application details and complete the required sections.

CHANNEL: -- Select --, LEVEL: -- Select --, STATUS: Waiting ID Check, ORGANISATION: -- Select --

DISPLAY: 10, ORDER BY: Latest, **SUBMIT**

FIND APPLICATION

Date Created	Our Ref	Surname	Date Of Birth	Org Ref	Application Ref
15/09/2020	[DBS] 140TEST714070	TESTTWO	01/01/1967	SAGEPAYAPPLICANT	
15/09/2020	[DBS] 565TEST714968	TEST	01/01/1990	SAGEPAYAPPLICANT	
15/09/2020	[DBS] 421TEST714891	TEST	01/01/1990	INVOICE1	
15/09/2020	[DBS] 479NONE714883	NONE8A	02/10/1985	INVOICE1	

Screen Shot 13

Applications → 311CHEC712958

The details of this application can be viewed below

App Created: 14/08/2020 [Registered For Update Service >](#)

Check ID: **incomplete**

Section Y: **incomplete**

WITHDRAW

OVERVIEW APPLICATION NOTES AUDIT

Application Header

APPLICANT NAME	SECTION Y CHECK ID
DATE OF BIRTH	02/10/1985
STATUS	Waiting ID Check and Section Y
OUR REFERENCE	311CHEC712958
DBS REFERENCE	
DATE OF CONSENT	14/08/2020 13:53:09

Section Y **COMPLETE SECTION Y**

Screen Shot 14

Step 3 – You will now see an overview of the applicant’s completed form with 3 other available tabs, Application, Notes and Audit (see screen shot 14).

- **Notes tab** – this provides the facility to add any notes relating to an application for other Primary Applicant Managers to see. To add a note, click the ‘Notes’ tab then select ‘Add Note’ button. After entering the note you wish select ‘Save’.
- **Audit tab** – this provides a real-time audit trail of any activity relating to an application. This will show the date and time when a user views or edits an application as well as when the ID Check/Section Y was completed.

Step 4 – Application, to view the application details entered by the applicant, click on the ‘Application’ tab. Here you can see the entire application submitted by the applicant, this can be used to ensure the correct job role has been entered or to verify any ID given by the applicant in a previous surname or previous address (see screen shots 9 & 10).

If any of the information stated on the application is incorrect this can be amended. To edit any part of the application, click ‘Edit’ against that section of the application. Once you have amended the information on the application, click the blue ‘Save & Return’ button on the right-hand side to go back to the overview screen. A Primary Applicant Manager can amend any part of the application up until it has been countersigned by us; once the application has been countersigned it can no longer be edited.

OVERVIEW **APPLICATION** NOTES AUDIT

Third Party Details **Edit**

FORENAME	THIRDPARTY FORENAME
SURNAME	THIRDPARTY SURNAME
EMAIL	thirparty_email@example.com
TELEPHONE NO	4343434344334
JOB TITLE	Tester

Personal Details **Edit**

TITLE	MR
FORENAME	SECTION Y
MIDDLE NAMES	
SURNAME	CHECK ID
DATE OF BIRTH	02/10/1985
GENDER	MALE
NINUMBER	

Contact Details **Edit**

LANGUAGE	ENGLISH
TELEPHONE NO	07548712564
EMAIL ADDRESS	candidatemail@example.test.com

Address History **Edit**

ADDRESS	FROM	TO
FLAT 1 UK STREET UK TOWN UK COUNTY AA00 0AA UNITED KINGDOM	01 Jan 2020	Present
FLAT 2 2 UK STREET UK TOWN UK COUNTY AA00 0AA UNITED KINGDOM	01 Jan 2015	01 Jan 2020

Screen Shot 15

Screen Shot 16

Step 5 - Verifying ID

- You will notice at the top of the screen a box which highlights if the ID has been verified or not (see screen shot 14 above), with a section completion date. It will say in red '**Incomplete**' if the section has not been completed. If there is a date entered it means that this action has been completed and will show the date that it was carried out on.
- To complete the ID verification section, click on '**Complete ID Check**' (see screen shot 14 above), access to this section is located in two places – at the top of the screen or on the overview of the actual form itself. You will now be on the ID screen (see screen shot 17 below).

You will have three options for how you wish to perform the identity check. This can be carried out by using a certified identity service provider (IDSP) or by manually witnessing original documents provided to you.

SECURITYHUB
Part 17: Job ID

DASHBOARD APPLICATIONS RESULTS REPORTS

Identity Check Method

You are now required to undertake an identity check to ensure the personal details entered on this application match the details held by the individual this check is being carried out against.

The identity check can either be carried out using a certified identity service provider (IDSP) or by manually witnessing original documents provided to you by the applicant.

Please select from the options below, how you wish to validate the identity of the individual this application has been completed for.

- ☐ Invite the applicant to undertake a digital ID check (plus digital Right to Work check if required)
SELECT THIS OPTION IF YOU WISH TO INVITE THE APPLICANT TO UNDERGO A DIGITAL ID CHECK USING OUR CERTIFIED IDENTITY SERVICE PROVIDER (IDSP)
- ☐ Complete the ID check using a digital ID check already obtained
SELECT THIS OPTION IF YOU HAVE ALREADY CARRIED OUT A DIGITAL ID CHECK THROUGH YOUR OWN PROVIDER
- ☐ Complete the ID check manually using original documents provided by the applicant
SELECT THIS OPTION IF YOU HAVE CARRIED OUT THE ID CHECK MANUALLY USING DOCUMENTS PROVIDED BY THE APPLICANT

BACK NEXT

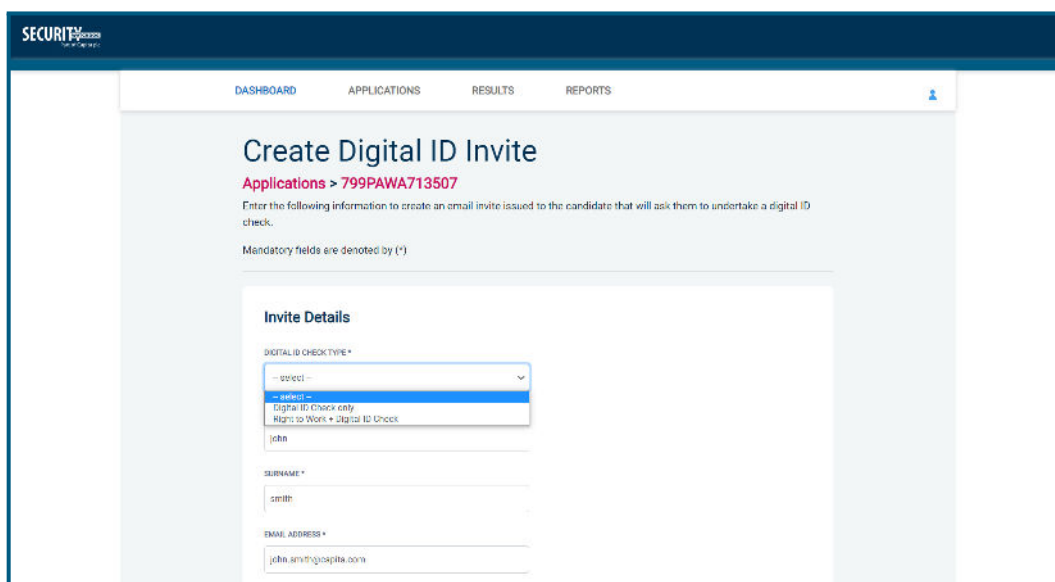
Screen Shot 17

Verifying identity using the eBulk digital ID integration

This facility allows for the identity verification to be performed digitally and remotely without the need for the applicant to present original documents to you to be verified. It also allows you to request a digital Right to Work check at the same time as performing the identity verification digitally. If you wish to carry out the identity check using our certified identity service provider, please select **'Invite the applicant to undertake a digital ID check (plus digital Right to Work check if required)'** (see screen shot 17 above.)

You will now be taken to the digital invite page which will automatically populate the name and email address of the applicant where present (see screen shot 18 below.) To invite the applicant to undertake just a digital ID check, please select 'Digital ID Check Only' from the 'Digital ID Check Type' drop-down list and ensure their name and email address are populated along with selecting the email template to issue them. This will generate an email to the applicant allowing them to carry out their digital ID check via our certified IDSP.

To invite the applicant to undertake a digital ID check and a digital Right to Work Check, please select 'Right to Work + Digital ID Check' from the 'Digital ID Check Type' drop-down list and ensure their name and email address are populated along with selecting the email template to issue them. This will generate an email to the applicant allowing them to carry out their digital ID check and digital Right to Work check at the same time via our certified IDSP.



The screenshot shows the 'Create Digital ID Invite' page within the SECURITY access system. The page has a dark blue header with the 'SECURITY access' logo. Below the header is a navigation bar with links for DASHBOARD, APPLICATIONS, RESULTS, and REPORTS. The main content area is titled 'Create Digital ID Invite' and includes a breadcrumb trail 'Applications > 799PAWA713507'. A sub-header states: 'Enter the following information to create an email invite issued to the candidate that will ask them to undertake a digital ID check. Mandatory fields are denoted by (*)'. The form itself is titled 'Invite Details' and contains three input fields: 'DIGITAL ID CHECK TYPE' (a dropdown menu with options 'select', 'Digital ID Check only', and 'Right to Work + Digital ID Check'), 'SURNAME' (a text field with 'smith' entered), and 'EMAIL ADDRESS' (a text field with 'john.smith@goapita.com' entered).

Screen Shot 18

Applicants that have been invited to do a digital ID check can be found in the **'Awaiting Digital ID'** queue on the main dashboard (see screen shot 5 above.)

Once the digital ID check has been carried out, the ID section of the application will be updated with either a pass or fail result and a PDF report of the digital ID check can be downloaded by clicking the **'Download Digital ID Report'** button (see screen shots 19-22 below.)

If the result of the digital ID check is **'FAIL'**, you must read the digital ID report to understand why and verify their identity manually depending on the reason the digital ID check failed. To do this, click the **'RESET ID CHECK'** button at the bottom of the ID screen to restart the identity process, this time selecting an alternative method.

If the result of the digital ID check is **'PASS'**, the ID section will be auto completed upon receipt of the digital ID check result and there will be nothing further to do in relating to the identity verification part of the process.

If a digital Right to Work check was also requested, a 'RTW Check' element will be added to the header of the application and will be updated with either a pass, fail or see report result. A PDF report of the digital Right to Work check can be downloaded by clicking the 'Download Digital ID Report' button from either the ID screen or the RTW screen.

Identity Check

Applications > 921PAWA712630

Please confirm the details of the digital ID check carried out below; for further information please refer to the Identity Documents section of this screen.

Digital ID Check Result
The digital ID check has been carried out and has successfully confirmed the applicant's identity. To view the digital ID check report, please click 'Download Digital ID Report' below.

Digital ID - Identity Documents

Please select from the drop-down lists below the documents that were verified by the certified Identity Service Provider (IDSP) as part of the digital ID check carried out. If the IDSP was unable to validate the applicant's address as part of digital ID check, this will need to be verified manually using a document provided by the applicant that meets Disclosure Scotland's standard criteria.

APPLICANT NAME
VIRIS RAVAR

APPLICANT CATEGORY
UK NATIONAL (UK national/resident in UK)

CURRENT ADDRESS
7 SPENCER PLACE
CROFTON
SURREY
CR0 2DV
UNITED KINGDOM

DATE OF BIRTH
01/01/2003

DOCUMENT 1
Passport (current and valid)

DOCUMENT 2
- select -

CURRENT ADDRESS CHECKED
Yes

DIGITAL ID CHECK RESULT
Pass

IDSP CERTIFICATE OF COMPLETION
[Download Digital ID Report](#)

DDOT CODE / PERSONNEL NUMBER

NAME OF IDENTITY SERVICE PROVIDER (IDSP) USED
TrustID Limited

DATE DIGITAL ID CHECK CARRIED OUT
15 Oct 2022

Screen Shot 19

Identity Check

Applications > 867PAWA712659

Please confirm the details of the digital ID check carried out below, for further information please refer to the Identity Documents section of this screen

Digital ID Check Result

The digital ID check has been carried out however it has not been able to successfully confirm the applicant's identity. To view the digital ID check report and understand why the digital ID check has failed, please click 'Download Digital ID Report' below.

In order to proceed, you will need to verify the applicant's identity using an alternative method. Please click the 'RESET ID CHECK' button below to restart the identity process again.

Digital ID - Identity Documents

Please select from the drop-down lists below the documents that were verified by the verified Identity Service Provider (ISP) as part of the digital ID check carried out. If the ISP was unable to validate the applicant's address as part of digital ID check, this will need to be verified manually using a document provided by the applicant that meets DBS/ Disclosure Scotland criteria.

APPLICANT NAME

VIKAS PAWAR

APPLICANT CATEGORY

UK_NATIONAL (UK national resident in UK)

CURRENT ADDRESS

2 SPENCER PLACE

CROYDON

SURREY

CR0 2DY

UNITED KINGDOM

DATE OF BIRTH

01/01/2000

DOCUMENT 1

Passport (current and valid)

DOCUMENT 2

-- SELECT --

CURRENT ADDRESS CHECKED

Yes

DIGITAL ID CHECK RESULT

Fail

ISP CERTIFICATE OF COMPLETION

Download Digital ID Report

COST CODE / PERSONAL NUMBER

NAME OF IDENTITY SERVICE PROVIDER (ISP) USED

Trusted Limited

DATE DIGITAL ID CHECK CARRIED OUT

Screen Shot 20

Right to Work Check

Applications > 860PAWA713485

Digital RTW Check Result

The digital RTW Check has been carried out and has successfully confirmed the applicant's right to work. To view the digital ID check report, please click 'Download Digital ID Report' below.

Digital Right to Work

APPLICANT NAME

BASIC DBS PAWAR

APPLICANT CATEGORY

UK_NATIONAL (UK national resident in UK)

CURRENT ADDRESS

2 EDWARD ROAD

CROYDON

SURREY

CR0 2DY

UNITED KINGDOM

DATE OF BIRTH

01/01/1990

DOCUMENT 1

Passport (current and valid)

DOCUMENT 2

DIGITAL RTW CHECK RESULT

Pass

ISP CERTIFICATE OF COMPLETION

Download Digital ID Report

NAME OF IDENTITY SERVICE PROVIDER (ISP) USED

Trusted Limited

DATE DIGITAL RTW CHECK CARRIED OUT

22/01/2023

12/01/2023

01/01/2023

Screen Shot 21

Right to Work Check

Applications > 596PAWA713456

Digital RTW Check Result

The digital RTW check has been carried out and included a share code to verify their RTW status. To view the digital ID check report, please click 'Download Digital ID Report' below.

Digital Right to Work

APPLICANT NAME

BADAC DBS: FAWAD

APPLICANT CATEGORY

UK NATIONAL (UK National Resident in UK)

CURRENT ADDRESS

2 EDWARD ROAD

CRUVEEN

SURREY

CR9 6DY

UNITED KINGDOM

DATE OF BIRTH

01/01/1998

DOCUMENT 1

Passport (current and valid)

DOCUMENT 2

DIGITAL RTW CHECK RESULT

See Report

IDSP CERTIFICATE OF COMPLETION

Download Digital ID Report

NAME OF IDENTITY SERVICE PROVIDER (IDSP) USED

TrustID Limited

DATE DIGITAL RTW CHECK CARRIED OUT

28 Jan 2023

Screen Shot 22

Verifying identity using a digital ID check already obtained

This facility allows you to verify the identity using a digital ID check already obtained via your own IDSP outside of our platform. If you wish to verify the identity using this method, please select **'Complete the ID check using a digital ID check already obtained'** (see screen shot 17 above and screen shot 23 below.)

- Please select the ID documents verified by the IDSP as part of the digital ID check undertaken.
- Ensure that you confirm from the drop-down boxes that they have verified the applicant's address and also that they have verified a document containing their date of birth.
- Please upload a copy of the digital ID report obtained from your IDSP by clicking 'Choose File'
- If a Cost Code or Personnel Number is required to be assigned to the specific application, this can be entered in the Cost Code / Personnel Number field.
- Now click **'Save'** and then click the **'Return to Application'** icon in the green box located at the top of the screen. Now you are ready to complete Section Y of the form (this is the equivalent to Section X on the new lilac paper DBS application forms).
- Once the ID Check has been saved, if you realise that it has been completed incorrectly or through the wrong route, you can reset the ID Check section and complete it again if required. Please note, you will only be able to do this if you have been assigned the appropriate user privilege to do so. To do this, go back into the ID Check screen and click the **'Reset ID Check'** button found at the bottom of the screen.

DASHBOARD
APPLICATIONS
RESULTS
EBULK ADMIN
RB ADMIN
REPORTS

Identity Check

Applications > 89QJALL712700

Please confirm the details of the digital ID check carried out below, for further information please refer to the Identity Documents section of this screen.

Digital ID - Identity Documents

Please select from the drop-down lists below the documents that were verified by the certified Identity Service Provider (DSP) as part of the digital ID check carried out. If the DSP was unable to validate the applicant's address as part of digital ID check, this will need to be verified manually using a document provided by the applicant that meets [MISG/Inclusion Standard criteria](#).

APPLICANT NAME
KARIE JALLOH

APPLICANT COUNTRY
UK NATIONAL (UK national residents in UK)

CURRENT ADDRESS
T887
T887
A403 GAA
UNITED KINGDOM

DATE OF BIRTH
01/01/1981

DOCUMENT 1
-- select --

DOCUMENT 2
-- select --

CURRENT ADDRESS CHECKED
No

DATE OF BIRTH CHECKED
No

DSP CERTIFICATE OF COMPLETION

CODE CODE / PERSONNEL NUMBER

NAME OF IDENTITY SERVICE PROVIDER (DSP USED)

DATE DIGITAL ID CHECK CARRIED OUT
DD MM YYYY

Screen Shot 23

Verifying identity using original documents provided to you by the applicant

If you do not wish to verify identity using a digital ID check, please select **‘Complete the ID check manually using original documents provided by the applicant’** (see screen shot 17 above and screen shots 24 & 25 below.)

Identity Check

Applications > 613TEST715198

Please select the physical documents seen using the dropdown lists below; for further information please refer to Identity Documents section of this screen.

Route 1 - Identity Documents

(For all applicants except non-EEA national applicants needing a DBS check for paid work in the UK.) The applicant should have their identity validated using Route 1. The applicant must be able to show 1 document from Group 1 and 1 further document from either Group 1, Group 2a or 2b. The combination of documents presented must confirm the applicant's name, address and date of birth. If this can't be achieved within 2 documents, a third can be selected.

[Group 1 Documents >](#)
[Group 2a Documents >](#)
[Group 2b Documents >](#)

APPLICANT NAME
TEST TEST

APPLICANT CATEGORY
UK_EEA_LONGTERM_RESIDENT (European Economic Area national resident in UK for more than 5 years)

CURRENT ADDRESS
TEST
TEST
S1 1AA
UNITED KINGDOM

DATE OF BIRTH
01/01/1987

Please note - the DBS have requested that if an Applicant indicates they have a Passport and/or a Driving Licence then this information must be provided.

If an Applicant declares any changes of name, you must ensure that documentary proof is provided to support this. If an Applicant is unable to provide proof to support a change of name, you should hold a pending discussion with the Applicant about the reasons why before considering to validate their identity.

Screen Shot 24 – DBS Basic ID screen

Identity Check

Applications > 304PAWA711933

Please select the physical documents seen using the dropdown lists below; for further information please refer to Identity Documents section of this screen.

Identity Documents

The applicant must be able to show 1 document from Document 1 and 1 further document from Document 2. The combination of documents presented must confirm the applicant's name, address and date of birth. If an applicant is unable to provide this documentation, they can't submit an application for a Disclosure Scotland basic check.

[Group 1 Documents >](#)
[Group 2 Documents >](#)

APPLICANT NAME
VIRAS PAWADE

CURRENT ADDRESS
1 SHALOCK PLACE
CROYDON
CR9 3DY
UNITED KINGDOM

DATE OF BIRTH
01/01/2009

Please note - Disclosure Scotland have requested that if an Applicant indicates they have a Passport and/or a Driving Licence then this information must be provided.

DOCUMENT 1
select

DOCUMENT 2
-- select --

Screen Shot 25 – Disclosure Scotland Basic ID screen

For DBS basic applications, eBulkPlus will automatically ascertain the route that should (or must) be taken based on the nationality and country of birth stated by an applicant within their application form. If an applicant does not hold sufficient ID to be able to go through Route 1, you will then be required to click the 'Next Route' button at the bottom of the screen.

- Please select the ID the applicant has provided for you from the drop-down boxes. Guidance notes can be found on the right-hand side of the screen and are in accordance with the DBS or Disclosure Scotland Code of Practice. Please ensure at all times that you follow the ID checking rules e.g. do not accept a utility bill if it is more than 3 months old or do not accept an out of date passport.
- Ensure that you confirm from the drop-down boxes that you have verified a document showing the applicant's address and also that you have verified their date of birth.
- If a Cost Code or Personnel Number is required to be assigned to the specific application, this can be entered in the Cost Code / Personnel Number field.
- Now click '**Save**' and then click the '**Return to Application**' icon in the green box located at the top of the screen.
- Once the ID Check has been saved, if you realise that it has been completed incorrectly or through the wrong route, you can reset the ID Check section and complete it again if required. Please note, you will only be able to do this if you have been assigned the appropriate user privilege to do so. To do this, go back into the ID Check screen and click the '**Reset ID Check**' button found at the bottom of the screen.



Please note, that if an applicant cannot verify their identity via the routes available on screen, they will not be able to process their application through eBulk. If the identity cannot be satisfactorily verified, a basic application cannot be processed.

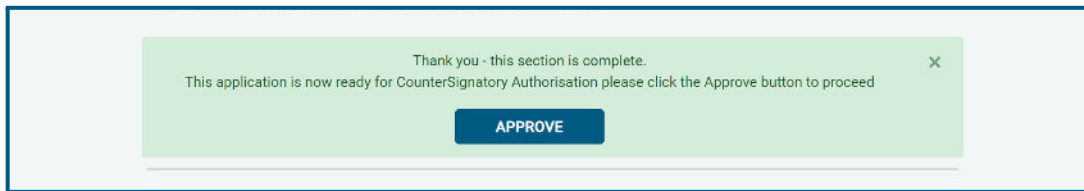
A full list of acceptable ID for both the DBS and Disclosure Scotland can be found at the end of this guide

What you must do as part of the ID Checking process

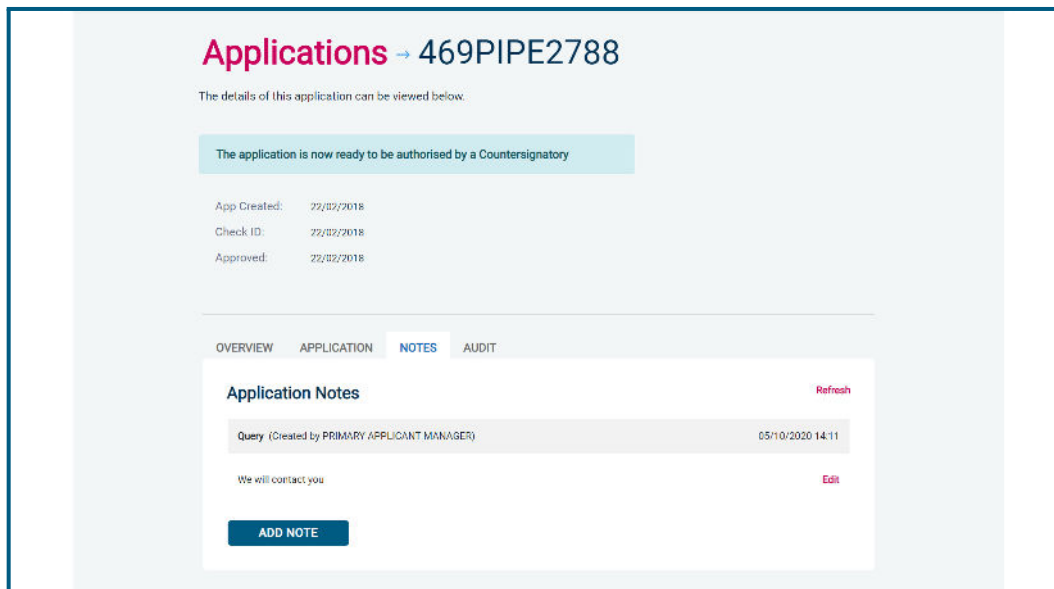
When verifying identity manually, the applicant must provide a range of ID documents as part of the DBS check application process. As an employer you must:

- follow the ID checking process routes as outlined
- check and validate the information provided by the applicant on the application form
- establish the true identity of the applicant through the examination of a range of documents as set out in this guidance
- make sure the applicant provides details of all names by which they have been known
- make sure the applicant provides details of all addresses where they have lived in the last five years
- check that the online application is fully completed and the information it contains is accurate.
- you must only accept valid, current and original documentation
- you must not accept photocopies
- you must not accept documentation printed from the internet e.g. internet bank statements
- identity information for the applicant's name, date of birth and address recorded on the online application form must be validated
- you should in the first instance, seek documents with photographic identity (e.g. passport, new style driving licence, etc.) and for this to be compared against the applicant's likeness
- all documents must be in the applicant's current name
- one document must confirm the applicant's date of birth
- you must ensure that the applicant declares all previous name changes and provides documentary proof to support the change of name. If the applicant is unable to provide proof to support the change of name, you should hold a probing discussion with the applicant about the reasons why before considering validating their identity
- you must see at least one document to confirm the applicant's current address, in accordance with the guidance
- a document from each of the groups should be included only once in the document count e.g. don't accept two bank statements as two of the required documents, if they are from the same bank
- you should not accept the foreign equivalent of an identity document if that document is listed as '(UK)' on the list of valid identity documents

- Finally scroll to the top of the screen to the green box and click **'Approve'**.



- Please ensure you click on **'Approve'** – failure to do so will result in the form not being submitted for CounterSignatory Authorisation.
- * If an application does require further clarification from us prior to submission to the DBS or Disclosure Scotland, a query will be flagged on the application and we will contact you for clarification. During this time, a copy of the application record move into the **'Queried Applications'** folder on the Dashboard (see Screen Shot 5). You can view the full information regarding the query by clicking on the **'Notes'** tab of any application in the **'Queried Applications'** folder (see Screen Shot 26 below) *



Screen Shot 26

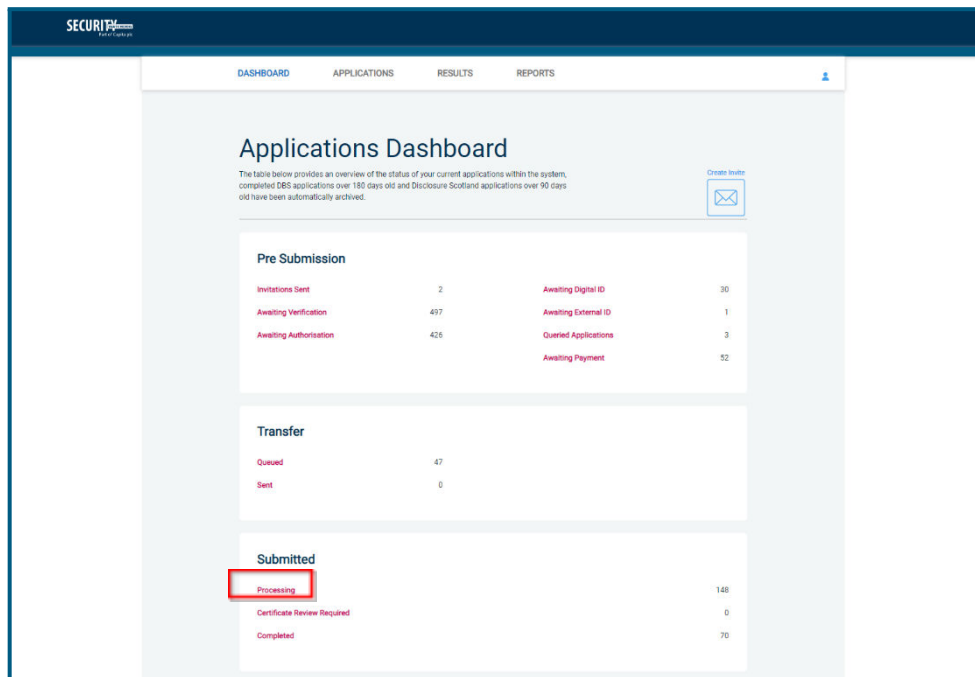
- Once a form has been countersigned by your Registered Organisation, the application will be moved to the **'Transfer'** section. Applications at this stage are awaiting collection by the DBS or Disclosure Scotland. Once they have collected them, they will move into the processing stage – please see below for further details.

NB. An application form can be withdrawn at any time up to and including CounterSignatory stage. Once a form has been electronically transferred, we cannot withdraw it without incurring the DBS or Disclosure Scotland charge. If you wish to withdraw an application at CounterSignatory stage, please contact us immediately, to enable the process to be halted

DBS Processing

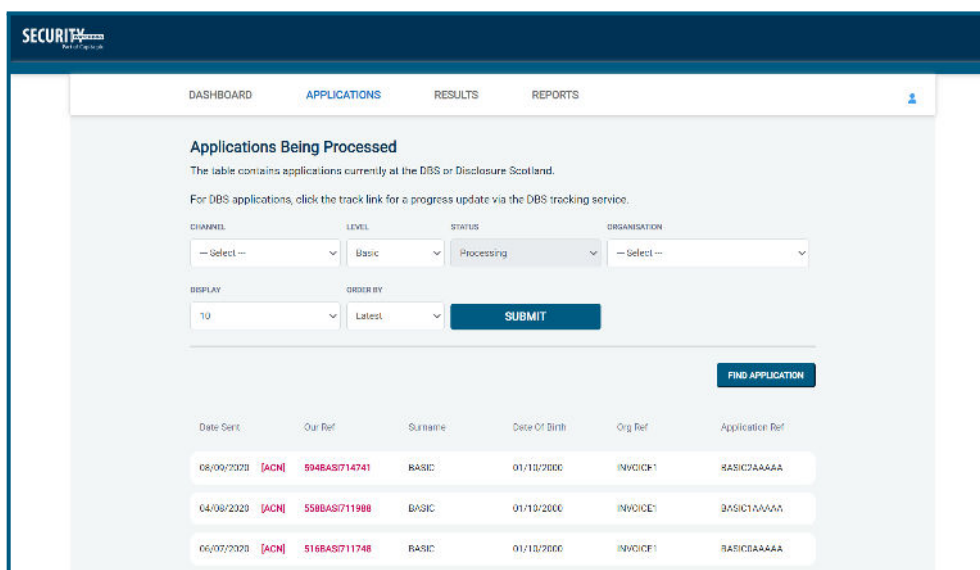
Step 1 – Tracking an application – see screen shot 27.

- On the Dashboard you will see towards the bottom of the screen, a box called ‘Submitted’.



Screen Shot 27

- To view all applications currently being processed by DBS or Disclosure Scotland, click on ‘**Processing**’ (see screen shot 27). This will take you to a screen which will show all the applications for your company that are currently being processed. To view an individual’s application, click on their reference number - this will take you directly into the application form you wish to view (see screen shot 28).



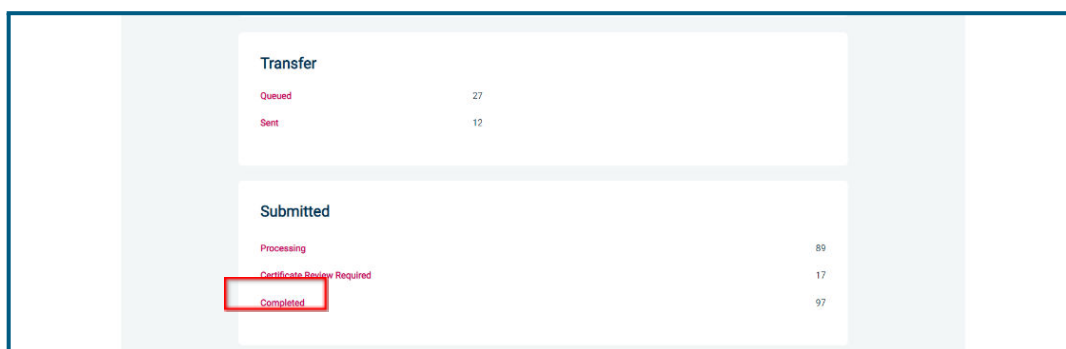
Screen Shot 28

Completed Results – Basic DBS

Results with content

Step 1 - Notification – see screen shot 29.

- The DBS will send notification online once an application has been completed. To view a result please return to the Dashboard and click on **'Completed'** in the Submitted section.



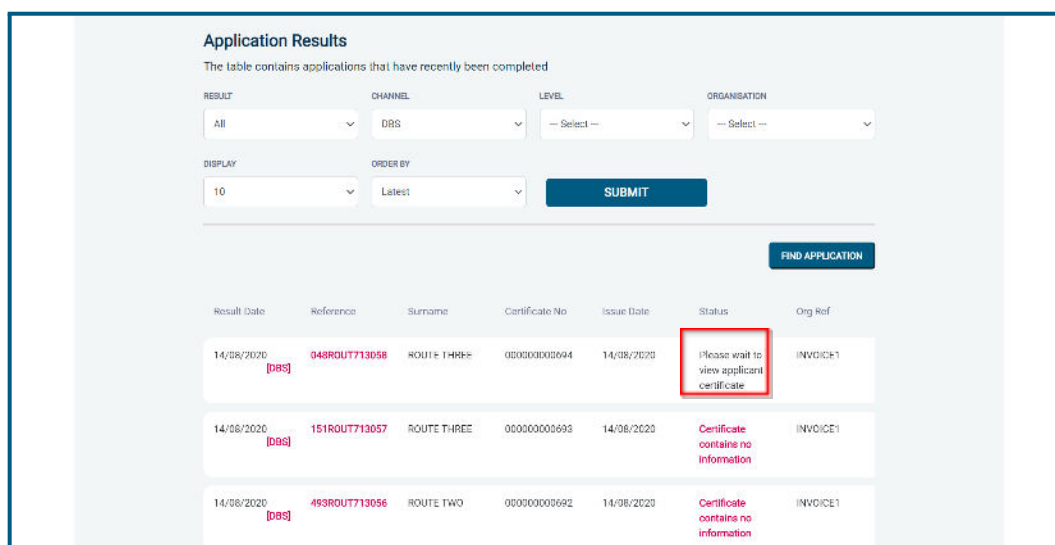
Transfer	
Queued	27
Sent	12

Submitted	
Processing	89
Certificate Review Required	17
Completed	97

Screen Shot 29

Step 2 - Viewing a Certificate result with content – see screen shot 30.

- To view the information of a certificate e.g. certificate issue date, reference number and result status, click on the applicant's reference number (see screen shot 30). This information will stay in the **'Completed'** folder for 180 days from the issue date of the certificate.
- Certificate results with content will state ***"Please wait to view applicant certificate"*** in the Status column – This means the certificate contains information and you will have to view the applicant's certificate via the DBS portal to see this information.



Application Results						
The table contains applications that have recently been completed						
RESULT	CHANNEL	LEVEL	ORGANISATION			
All	DBS	— Select —	— Select —			
DISPLAY	ORDER BY					
10	Latest					
				SUBMIT		
FIND APPLICATION						
Result Date	Reference	Surname	Certificate No	Issue Date	Status	Org Ref
14/08/2020 [DBS]	048ROUT713058	ROUTE THREE	00000000094	14/08/2020	Please wait to view applicant certificate	INVOICE1
14/08/2020 [DBS]	151ROUT713057	ROUTE THREE	00000000093	14/08/2020	Certificate contains no information	INVOICE1
14/08/2020 [DBS]	493ROUT713056	ROUTE TWO	00000000092	14/08/2020	Certificate contains no information	INVOICE1

Screen Shot 30

Step 3 – Indicating sight of the applicant’s certificate – see screen shot 31.

To help an organisation keep track of which applicants have brought their certificate in and been viewed by the organisation, the system is able to record the date the applicant’s certificate has been seen by their organisation or whether sight is not required. As an Applicant Manager, you are able to add this date on to an application to indicate that their certificate has been sighted.

To add the date or to view whether a date has been added, click on the reference number of the application from the **‘Completed’** folder (see screen shot 29 above). Once in the application, the date can be added in the **‘Applicant’s Certificate Seen’** section of the Processing Details box on the right of the screen (see screen shot 31 below).

The screenshot shows a web interface with a top navigation bar containing 'DASHBOARD', 'APPLICATIONS', 'RESULTS', and 'REPORTS'. The main heading is 'Applications → 363EBUL714727'. Below this, it says 'The details of this application can be viewed below.' There is a table of details: 'App Created: 08/09/2020', 'Check ID: 08/09/2020', 'Approved: 08/09/2020', and 'E-Result: 01/09/2020'. A red box highlights the 'Applicant's Certificate' section, which contains two radio buttons: 'Seen' and 'Not required'.

Screen Shot 31

Clear results

Step 1 - Notification – refer back to screen shot 29 above.

- The DBS will send notification online once an application has been completed. To view a result please return to the Dashboard and click on **‘Completed’** in the Submitted section.

Step 2 - Viewing a clear certificate result– see screen shot 32.

- To view the information of a certificate e.g. certificate issue date, reference number and result status, click on the applicant’s reference number (see screen shot 32). This information will stay in the **‘Completed’** folder for 180 days from the issue date of the certificate.
- Clear certificate results will state **“Certificate contains no information”** in the status column – This means the certificate contains no criminal convictions, cautions, warnings or reprimands.

Application Results

The table contains applications that have recently been completed

RESULT

All

CHANNEL

DBS

LEVEL

— Select —

ORGANISATION

— Select —

DISPLAY

10

ORDER BY

Latest

SUBMIT

FIND APPLICATION

Result Date	Reference	Surname	Certificate No	Issue Date	Status	Org Ref
14/08/2020 [DBS]	048ROUT713056	ROUTE THREE	00000000694	14/08/2020	Please wait to view applicant certificate	INVOICE1
14/08/2020 [DBS]	151ROUT713057	ROUTE THREE	00000000693	14/08/2020	Certificate contains no information	INVOICE1

Screen Shot 32

Step 2 - Viewing a Result Snapshot for clear applications – see screen shots 32 & 33.

- As an Applicant Manager you can click on the ‘**Certificate contains no information**’ wording in the status column to view a Result Snapshot for this application (see screen shot 33 below).

Please note that the Result Snapshot is for information purposes only, it does not represent a DBS certificate or act as a DBS certificate alternative. The information contained within the snapshot is not to be viewed by or passed to any individual who does not have the appropriate authority to view it.

Result Snapshot Results >

DOWNLOAD RESULT SNAPSHOT

Result Snapshot

View Application

Certificate Details

LEVEL OF CHECK	Enhanced
CERTIFICATE NO	000000000693
ISSUE DATE	14/08/2020
CERTIFICATE RESULT	Certificate contains no information

Applicant Personal Details

SURNAME	ROUTE THREE
FORENAME(S)	COUNTERSIGNED
OTHER NAMES	PREVIOUSSURNAME, Surname from 1985 to 2000 PREVIOUSFORENAME, Forename from 1985 to 2000
SURNAME AT BIRTH	PREVIOUSSURNAME
DATE OF BIRTH	02/10/1985
PLACE OF BIRTH	UK TOWN
GENDER	Male
CURRENT ADDRESS	FLAT 1 UK STREET UK TOWN UK COUNTY AA00 0AA GB

Employment Details

POSITION APPLIED FOR	POSITION - CHILD WORKFORCE
NAME OF EMPLOYER	INVOICE CLIENT 1

Police Records of Convictions, Cautions, Reprimands and Final Warnings

none recorded

DBS Children Barred List Information

none recorded

DBS Adults Barred List Information

not requested

Disclaimer

Please note that this result snapshot is for information purposes only. It does not represent a Disclosure & Barring Service (DBS) certificate and does not act as a DBS certificate alternative in any way. The information contained within this result snapshot is not to be viewed by, distributed or passed on to (directly or indirectly) any individual who does not have the appropriate authority to view this information.

BACK

Screen Shot 33

As the Registered Organisation/Employer does not receive a copy of a completed DBS certificate, we advise that you have sight of the applicant's certificate regardless of the status outcome on eBulkPlus; however this is for your organisation to decide based on your own internal policies. For completed applications with a result status of *"Please wait to view applicant certificate"* you must view the applicant's certificate before making a recruitment decision.

Completed Results – Basic Disclosure Scotland

Notification and Viewing Disclosure Certificate Meta Data

Step 1 – Notification

- Security Watchdog will send you an email notification when an application form has been completed and a Disclosure Certificate has been completed. To view all disclosures that have been sent to you within the last 90 days, click on '**Completed**' found on the Dashboard (see screen shot 29).

Step 2 – Viewing Disclosure Certificate Meta Data

- To view the disclosure Meta Data, for example disclosure issue date, reference number and disclosure status, click on the applicant's reference number (see screen shots 34 & 35). This disclosure result will be retained on the system for 90 days, the rest of the metadata will be retained on the system, even after the disclosure has been archived until it has been purged or deleted.

Results with content:

Step 1 – Security Watchdog receives Disclosure Certificate with content

- Security Watchdog will update the 'Disclosure Sent On' date on the online system.
- The Disclosure Certificate will then be sent to you, the Applicant Manager, by post.

Step 2 – Applicant Manager receives Disclosure Certificate with content

- Please ensure that you follow the Disclosure Scotland Code of Practice – secure storage, handling, use, retention and disposal of disclosure information.

Results with no content:

Step 1 - Security Watchdog receives Disclosure Certificate with no content

- The Disclosure Certificate will not be sent to you, the Applicant Manager, by post. This will be securely shredded at our office by our document destruction contractors, Shred-It. Shred-It document destruction services were developed specifically to deal with the privacy and confidentiality requirements of the individuals and organisations. All documents are destroyed following Shred-It's secure shredding process and we receive a Certificate of Destruction from Shred-It on every site visit.

Step 2 – Applicant Manager

- Applicant Manager can view Disclosure Certificate Meta Data from the Dashboard 'Completed' (see screen shots 29, 34 & 35).

SECURITY SCOTLAND

DASHBOARD APPLICATIONS **RESULTS** REPORTS

Application Results

The table contains applications that have recently been completed

RESULT: All CHANNEL: Disclosure Scotland LEVEL: Select ORGANISATION: Select

DISPLAY: 10 ORDER BY: Latest **SUBMIT**

FIND APPLICATION

Result Date	Reference	Surname	Certificate No	Issue Date	Status	Org Ref
01/09/2020 [DS]	650ATT1714777	ATT	00000000708	01/09/2020	Please wait to view applicant certificate	VOLTQ
01/09/2020 [DS]	956DFGD714776	DFGDFG	00000000789	01/09/2020	Certificate contains no information	VOLTQ
01/09/2020 [DS]	940CLFA714771	CLFA7	00000000089	01/09/2020	Certificate contains no information	VOLTQ

Screen Shot 34

Applications → 956DFGD714776

The details of this application can be viewed below.

App Created: 16/09/2020 **Certificate Received:** 01/09/2020
 Check ID: 16/09/2020 Certificate Sent On: 01/09/2020
 Approved: 16/09/2020
 Orig Auth: 16/09/2020

OVERVIEW APPLICATION

Disclosure Information

DISCLOSURE RESULT: Certificate contains no information
 CERTIFICATE NO: 00000000789
 ISSUE DATE: 01/09/2020
[Download Cover Letter](#)

Application Header

APPLICANT NAME: DFG DFGDFG
 DATE OF BIRTH: 02/09/2000
 ORGANISATION NAME: VOLTQ
 STATUS: Application Complete

Screen Shot 35

Completed Results – Right to Work

Step 1 - Notification – refer back to screen shot 29 above.

- An automated email will be issued once a digital Right to Work check has been completed. To view a result for a Right to Work application, please return to the Dashboard and click on **‘Completed’** in the Submitted section.

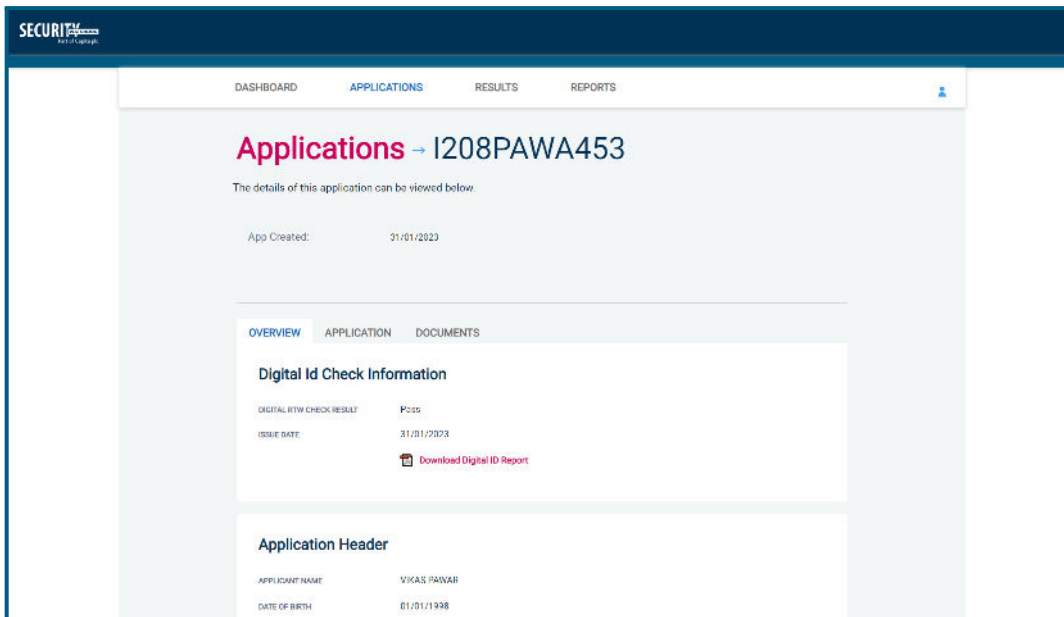
Step 2 - Viewing a Right to Work result– see screen shot 36.

- To view the result of the Right to Work check, click on the applicant’s reference number (see screen shot 36). This information will stay in the **‘Completed’** folder for 365 days from the issue date of the digital ID report. To download the full PDF report, click **‘Download Digital ID Report’** (see screen shot 37.)
- Digital Right to Work results will state one of the following results in the ‘Status’ column;
 - o **Pass** – The applicant’s Right to Work has been successfully established
 - o **Fail** – The applicant’s Right to Work has not been successfully established, you will need to download the Digital ID Report to understand why
 - o **See Report** – The applicant’s Right to Work check has been carried out and involved a share code as the applicant is of non-UK origin. You will need to download the Digital ID Report to get the full detail of their Right to Work status

The screenshot shows the 'RESULTS' tab of the SECURITY Expressions dashboard. It features a filter section with dropdowns for RESULT (All), CHANNEL (Select), LEVEL (Select), and ORGANISATION (All). Below these are DISPLAY (10) and ORDER BY (Latest) dropdowns, followed by a SUBMIT button. A FIND APPLICATION button is also present. The main table displays application results with columns: Result Date, Reference, Surname, Certificate No, Issue Date, Status, and Org Ref. Three rows are visible, all with a status of 'Pass'.

Result Date	Reference	Surname	Certificate No	Issue Date	Status	Org Ref
31/01/2023 [RTW]	1208PAWA453	PAWAR		31/01/2023	Pass	VPINV
31/01/2023 [RTW]	1838PAWA449	PAWAR		31/01/2023	Pass	VPORG
31/01/2023 [RTW]	1417PAWA448	PAWAR		31/01/2023	Pass	VP

Screen Shot 36



Screen Shot 37

Find an Application

Step 1 - Finding an individual application – see screen shots 38 & 39.

- To find an individual application pre or post processing or that has been archived, select from the Dashboard the Applications tab and then click on 'Find Application'.

Date Created	Our Ref	Surname	Date Of Birth	Org Ref	Application Ref
15/09/2020	[DBS] 1401LS1714970	TESTTWO	01/01/1997	SAGEPAYAPPLICAN	T
15/09/2020	[DBS] 565TEST7714968	TFST	01/01/1990	SAGEPAYAPPLICAN	T
15/09/2020	[DBS] 421TEST714991	ILST	01/01/1993	INVOICLT	
15/09/2020	[DBS] 117UKEE714884	UK LLA	02/10/1985	INVOICLT	

Screen Shot 38

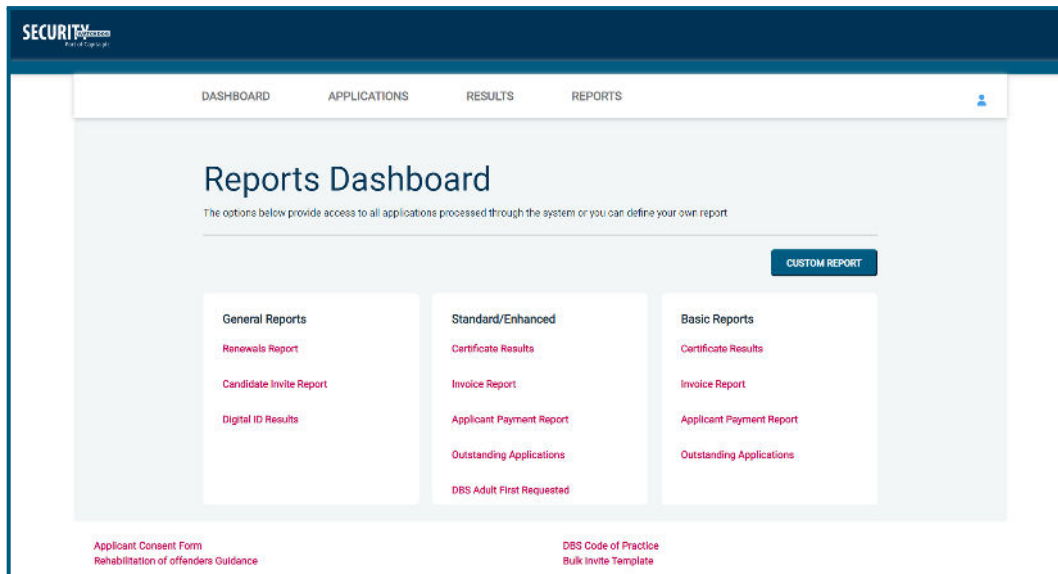
- The following box will appear for you to enter as much of the applicant's details as you have available. E.g. if you only enter the surname without date of birth or DBS/Disclosure Scotland reference, it will bring up a list of every applicant with that surname. However, if you enter their date of birth as well, then this will define the search results accordingly. If you tick the 'Search Archived' button, this will display applications that have been archived from the system.

Screen Shot 39

Reports

Step 1 - Running a report – see screen shot 40.

- To run a report, you need to return to the Dashboard and select the tab '**Reports**' and then select the report you wish to run. There are currently a number of standard reports that you can choose from, however it is also possible to run a customised report (**please note that if you only process Basic Disclosure checks, you can ignore the middle section of the reports screen containing Standard / Enhanced report information**).



Screen Shot 40

Stage 2 – Invoice Report – see screen shot 40 above.

This report can be used to produce an electronic version of the invoice you will receive from us or for you to calculate the company budget required in relation to DBS costs. This can be filtered by a specific division or can be run on all divisions within your organisation. The report captures applicant and organisation data with the addition of;

- Basic, Standard or Enhanced Fee
- Cost Code
- Organisation Postcode
- Admin Fee (referred to as Base Fee on the system)
- VAT
- Total application price

Applications that were submitted before the system was capable to produce invoice reports will not be captured in the report. These will have a zero value against them.

Stage 3 - Customised Reports and selecting field headings – see screen shot 41.

- To run a customised report, you can select the field headings and date criteria that you wish the report to contain. For example, this is an ideal opportunity to run a report when carrying out re-checks on your staff or for capturing cost codes for invoicing purposes. All reports can be printed or saved into an Excel spreadsheet (.CSV file) or PDF document.

Create Report

Define Report Parameters

DATE FROM: 01 Feb 2022 DATE TO: 28 Feb 2022 ORGANISATION: -- Select --

DATE TYPE: Created Date LEVEL: -- Select -- STATUS: -- Select -- ROUTE TAKEN (DBS ONLY): -- Select --

CHANNEL: All DISPLAY: 10 ORDER: Oldest

SEARCH ARCHIVED: ☐ SUBMIT

Select which fields you want to display in the report

Application Data

Forename ☐ Surname ☒ DOB ☒ NI Number ☐ Position ☐ Applicant Email ☐ DBS Profile Id ☐ Employment Sector Type ☐ Purpose Of Check Type ☐

Application Fields

Created Date ☒ View ☐ Status ☒ Channel ☒ Our Ref ☐ Application Type ☐ Application Ref ☒ Purged Flag ☐

Processing

Approved Date ☐ Approved By ☐ Orig Auth Date ☐ Sent Date ☐ Query Flagged Date ☐ Query Resolved Date ☐ Withdrawn By ☐ Withdrawn Date ☐ Reason For Withdrawal ☐

Result

Certificate No ☐ Cert Result ☐ Result Date ☐ Certificate Renewal Date ☐ Cert Issue Date ☐ Cert Received Date ☐ Cert Sent Date ☐ Cert Seen Date ☐ Risk Assessment ☐ Cert Upload Consented ☐

Screen Shot 41

ALL USERS – PLEASE LOG OFF AT THE END OF YOUR SESSION. IF A SESSION IS INACTIVE FOR MORE THAN TEN MINUTES YOU WILL BE AUTOMATICALLY LOGGED OFF FOR SECURITY REASONS.

CONTACT DETAILS

If you experience any technical issues with the online system, please contact Care Check on 0333 777 8575. Lines open 9.00am-5pm Monday to Friday. Alternatively, you can contact us by e-mail at info@carecheck.co.uk or via chat at www.carecheck.co.uk

DBS List of Acceptable Identification

Route 1 – For all applicants except paid non-UK nationals (2 documents to be seen)

1 document from Group 1.
1 further document from Group 1, 2a or 2b

Combination of documents must confirm name, DOB & current address.

If unable to satisfy Route 1, proceed to Route 2.

Route 1a – For paid non-UK nationals only (2 documents to be seen)

1 document from Group 1a.
1 further document from Group 1, 2a or 2b

Combination of documents must confirm name, DOB & current address.

If unable to satisfy Route 1a, basic check cannot be submitted.

Route 2 – For all applicants except paid non-UK nationals (3 documents to be seen)

1 document from Group 2a.
2 further documents from Group 2a or 2b.

Combination of documents must confirm name, DOB & current address.

If unable to satisfy Route 2, basic check cannot be submitted.

Group 1

Primary Identity Documents

- Current valid Passport
- Biometric Residence Permit (UK)
- Current Driving Licence – photo card (UK / Isle of Man / Channel Islands) (Full or Provisional)
- Birth Certificate (UK / Isle of Man / Channel Islands) (Issued within 12 months of birth)
Full or short form acceptable including those issued by UK authorities overseas, such as Embassies, High Commissions & HM Forces. (Photocopies are not acceptable)
- Adoption Certificate (UK / Channel Islands)

Group 1a

Primary Identity Documents for non-UK nationals

- A current passport or passport card showing that the holder is a national of the Republic of Ireland.
- A current document issued by the Home Office to a family member of an EEA or Swiss citizen, and which indicates that the holder is permitted to stay in the United Kingdom indefinitely.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK.
- Online evidence of immigration status. Either via the View and Prove service or using the BRP or BRC online service. Issued by the Home Office to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question. Must be valid. Note: this includes the EUSS digital status confirmation.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a government agency or a previous employer.
- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current document issued by the Home Office to a family member of an EEA or Swiss citizen, and which indicates that the holder is permitted to stay in the United Kingdom for a time limited period and to do the type of work in question.
- A frontier worker permit issued under regulation 8 of the Citizens' Rights (Frontier Workers) (EU Exit) Regulations 2020.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a government agency or a previous employer.
- A document issued by the Home Office showing that the holder has made an application for leave to enter or remain under Appendix EU to the immigration rules on or before 30 June 2021 together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.

- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Group 2a

Trusted Government Documents

- Current Driving Licence – photo card only (All Countries except Group 1) (Full or Provisional)
- Current Driving Licence – paper version (UK / Isle of Man / Channel Islands) (Full or Provisional)
- Birth Certificate (UK / Isle of Man / Channel Islands) (Issued after the time of birth)
- Marriage / Civil Partnership Certificate (UK / Channel Islands)
- HM Forces ID Card (UK)
- Fire Arms Licence (UK / Isle of Man / Channel Islands)
- Immigration document, work permit or VISA (Issued outside of UK) (Valid only for roles whereby applicant is living and working outside of UK.)

Group 2b

Financial & Social History Documents

- Mortgage Statement (UK) **
- Bank/Building Society Statement (UK / Channel Islands) *
Monzo statements or statements printed from the internet are not acceptable
- Bank/Building Society Account Opening Confirmation Letter (UK) *
- Credit Card Statement (UK) *
- Financial Statement e.g. pension, endowment, ISA (UK) **
- P45/P60 Statement (UK / Channel Islands) **
- Council Tax Statement (UK / Channel Islands) **
- Utility Bill (UK) - Not Mobile Phone *
- Benefit Statement (UK) e.g. Child Allowance, Pension *
- Document from Central/ Local Government/ Government Agency/ Local Authority giving entitlement (UK / Channel Islands) *
e.g. DWP, Employment Service, HMRC, Job Centre, Social Security
- EEA National ID Card – must be valid
- Cards carrying the PASS accreditation logo (UK / Isle of Man / Channel Islands) – must be valid
- Irish Passport Card – must be valid (Cannot be used with an Irish Passport)
- Letter from Head Teacher or College Principal (16-19 year olds in full time education in the UK)
- Non-UK Bank/Building Society Statement *
Branch must be located in the country in which the applicant lives and works
- Letter of Sponsorship from future employer
Non-UK only – valid only for applicants residing outside UK at time of application

Please note if a document in the List of Valid Identity Documents is:

- Denoted with * - issued in the last 3 months
- Denoted with ** - issued in the last 12 months

Disclosure Scotland List of Acceptable Identification

For all applicants

(2 documents to be seen)

1 ID document

1 further proof of address document

Combination of documents must confirm
name, DOB & current address.

If unable to supply required
documents, basic check cannot be
submitted.

Identity Documents

- Current valid Passport
- Biometric Residence Permit (UK)
- Current Driving Licence – photo card (Full or Provisional)
- Birth Certificate (UK / Isle of Man / Channel Islands)
Full or short form acceptable including those issued by UK authorities overseas, such as Embassies, High Commissions & HM Forces. (Photocopies are not acceptable)
- Adoption Certificate (UK / Channel Islands)
- Marriage / Civil Partnership Certificate (UK / Channel Islands)
- HM Forces ID Card (UK)
- Fire Arms Licence (UK / Isle of Man / Channel Islands)
- NHS Card
- EEA National ID Card
- National Identity Card from a country outside the European Economic Area (EEA)

Proof of Address Documents Issued within the last 12 months

- Mortgage Statement
- Bank/Building Society Statement
Online statements are acceptable however Monzo statements are not acceptable
- Bank/Building Society Account Opening Confirmation Letter (UK)
- Credit Card Statement (Online statements are acceptable)
- Financial Statement e.g. pension, endowment, ISA (UK)
- P45/P60 Statement (UK / Channel Islands)
- Council Tax Statement (UK / Channel Islands)
- Tenancy Agreement (must be typed, not handwritten)
- Utility Bill - Not Mobile Phone (Online statements are acceptable)
- Insurance policy document or letter
- TV Licence letter (UK / Isle of Man / Channel Islands)
- Benefit Statement (UK) e.g. Child Allowance, Pension
- Document from Central/ Local Government/ Government Agency/ Local Authority (UK / Channel Islands)
e.g. DWP, Employment Service, HMRC, Job Centre, NHS
- Letter from Head Teacher or College Principal (16-19 year olds in full time education in the UK)
- Current Driving Licence – photo card (Full or Provisional)
- Fire Arms Licence (UK / Isle of Man / Channel Islands)